



COMPANY PROFILE

info@oongoti.co.za

www.oongoti.co.za

OONGOTI CONSULTING



INDEX

1. ABOUT US
2. OUR VISION
3. OUR MISSION
4. OUR VALUES
5. OUR LEADERSHIP
6. OUR REACH
7. OUR SERVICES
8. OUR COMPETITIVE EDGE
9. OUR TEAM
10. CONTACT US

ABOUT US

Oongoti Consulting (Pty) Ltd is a 100% black-owned South African firm of Accountants, Tax Practitioners, Internal Auditors, Forensic Auditors and Business Advisors, providing reliable support services to diverse government institutions and corporate clients as Business Partners and Consultants. The company that was founded as a break-away firm the then ANF Consuling in 2012 and started providing public service consulting, assurance, and taxation services in 2013. As the Executive team, our collective industry expertise spans 25 years in public sector, corporate and entrepreneurial practice.

With customer centricity as the nucleus of our license to operate, we offer clients a full bouquet of accounting, assurance, tax, Internal audit, Forensic audit and advisory services via a flexible, adaptive business model, geared to satisfy unique operating environments, corporate cultures and business needs.

Our one-stop finance support solutions offer customised and cost-efficient professional accounting services via a single point of contact. By paying bold attention to improving the financial outlook of our clients, we build capacity to navigate the accelerated pace of change required to achieve South Africa's pressing developmental agenda.

As Level 1 B-BBEE Contributor, transformation lies at the heart of our raison d'être. Alongside our team of experienced, performance-driven professionals in each business division, we pursue our heart for community upliftment by developing young, previously disadvantaged professionals.

Our strength lies in our people, whose expert technical and functional skills, insights and integrity preserve our brand equity. We invest in our human capital by offering Continuing Professional Development and a custom of mutual respect and trust.

In fulfilling our mandate to build well-governed long-term business partnerships, we also offer clients access to ongoing Skills Transfer and Workplace Training. The key to our success is a close bond, which we nurture by taking thorough cognisance of our clients' operating environments, strategic objectives and industry demands, to deliver responsive services that boost their business benefits.

While Oongoti Consulting serves a loyal current base of Private Sector, Local and National Government clients, we are on an expansion trajectory, geared to grow alongside our clients - so speak to us.



OUR MISSION & VISION

OUR VISION

Our Vision is to achieve 100% customer satisfaction by delivering quality products and services at the right time, every time. We are high growth pioneers, who value our return customer base above all.

OUR MISSION

Our Mission is to be a reliable, quality and solution driven service provider, serving our customers with integrity and the embedded intention of imparting value add every step of the way by:

- Promoting best-of-breed, time conscious and cost-efficient client service delivery;
- Nurturing productive professional relations with local, provincial and national governments, as well as with our corporate and small business clients.

OUR VALUES

- **EXCELLENCE** in world-class quality service delivery and professional conduct.
- **INNOVATION** demonstrated by tailoring value-added solutions for our clients.
- **INTEGRITY** with consistent ethics, accountability and transparency.
- **TEAMWORK** via collaborative partnerships that drive inclusively prosperous futures.
- **HUMILITY** motivated by collective responsibility and leadership.

OUR LEADERSHIP

Mrs Zanele Ngcobo, CA(SA) Managing Director

With a balanced background in both professional services and public sector organisations, Zanele also retains extensive independent consulting expertise serving a diversity of private sector companies.

Her firm grasp of lean operations management, optimisation strategy design and execution position Zanele as a key senior resource steering client service delivery and seamless business processes.

Mr Bhekisisa Hlongwe CA(SA), Partner Consulting and Audit

With well over 13 years of experience in both the South African public and private sectors, Bhekisisa served almost decade with the Auditor-General of South Africa (AGSA), later founded Bheki Hlongwe Consulting, which was later converted into Oongoti Consulting, after which he became Chief Financial Officer (CFO) of Newcastle Local Municipality for a year, which gave him first-hand experience in municipal finance.

It is here that he determined a clear market gap for the provision of beneficial financial consulting services to public sector departments for measurably improving fiscal operations and reporting. In taking over the management consultancy, Bhekisisa combined his practical industry insights and expertise in the fields of auditing, international standards, tax and business management to provide cost-efficient, target-driven and client-centric solutions.

Mr Sabelo Wasa, MBA Partner-Strategic and Change Management Consulting

Sabelo is a high performing finance and management executive with 23 years of experience and with expertise in full financial function, building/ optimizing processes, measurement systems, and infrastructure to maximize business results in service operations - including public service, local government, tertiary institutions, financial services industry (retirement funds) and sector education and training authorities.

He is a skilled strategist who transforms strategic plans into workable solutions and benchmarks performance against key operational targets/ goals.

He has proven success and track record on delivering optimal results in high growth environments that exceed performance targets in financial management, operations improvements, cost reduction, revenue growth.

Masters in business leadership (MBL), University of South Africa's School of Business Leadership, 2005, BCom (with majors in accounting, auditing and management accounting), now Nelson Mandela Metropolitan University (NMMU), 1996, Advanced Programme in Taxation (NQF Level 8), University of South Africa, 2011, Attended many short courses on executive management, industry related seminars, conference, etc, the latest of which was a training on the new Companies Act and King III.

Professional Expertise

Accounting, Management Accounting, Auditing and Supply Chain Management

Corporate governance (secretariat services, advise on Board structures, setting up - internal audit functions, audit committees, risk management, planning and management)

Operational process analysis

Strategic planning and leadership

Organizational design and development

Change planning and management

Project planning and execution

Customer satisfaction

Multi-site operations

Process re-engineering

Total Quality Management

Continuous improvement of operational processes and standards

Cross-functional team leadership

Negotiation, Persuasion and Communication

Training and leadership development

Problem solving

Decision making

Themba Zakuza CA(SA)

Partner Internal Audit and Training

Over 25 Years of Experience

Professional qualifications

CA (SA)

RA

CIA

Articles Completed



Temba is a CA (SA), a Registered Auditor and has numerous academic achievements including B.Com Acc - University of the North (now Limpopo); PGDM - University of Cape Town; PGDA - University of Cape Town, Certified Internal Auditor (CIA – Institute of Internal Auditors).

He is presently an Engagement Director having served at the highest level of the Auditing & Accounting profession for over 10 years. His career experience includes Associate Professorship at a number of universities such as Fort Hare, University of Limpopo, NMMU, WSU and UCT. With a strong interest in developing potential CA (SA)s, Temba took the initiative to identify and develop capable students to become Chartered Accountants and won the ABASA President's award for this role.

Temba has held numerous Board and Committee appointments: IRBA, SALGA, HAEL, PAAB, ABASA and was a trustee of the Thuthuka Education Fund of SAICA as well as a member of the Continuing Professional Development Committee of SAICA.

His portfolio of Auditing & Accounting clients is mainly comprised of Public Sector clients at National, Provincial and level.

His community service activities have included being a council member of the Nelson Mandela National Museum, Audit Committee chairperson for NMNM and Chairperson of the Eastern Cape Municipal Support Services Audit Committee.

Temba also spearheaded the writing of the Nkuhlu Biography project intended to dispel the myth of accounting as a difficult career reserved for the privileged. He served two Finance Ministers of the Republic as a member of IRBA and served the Minister of Higher Education & Training as a member of the Assessor's team deployed to the University of Zululand. Temba also performed a desktop review of Walter Sisulu University on behalf of SAICA as a basis for the SAICA intervention which yielded the accreditation of WSU to offer a SAICA accredited B.Com programme.

Bookkeeping | Financial Statements | Accounting, CFO & Audit support | Compliance reviews | Corporate Governance | Performance planning and reporting | Taxation | Internal Audit | Forensic audit.

EXPERIENCE

We assist our clients' finance teams in delivering on their strategic growth accountabilities, while allocating sufficient time for preparation of complaint reports and audit process management.

Facing thinly stretched resources, we assist in the setup of Management Information Systems that aid key timely stakeholder decision-making for continued, sustainable operations.

Oongoti Consulting service suite includes accounting support | Financial statements preparation | Revenue enhancement & management | Cost / expenditure management | Supply chain management & review | Asset Register compilation & asset management | Financial turnarounds/ recovery | Audit outcomes turnaround | Credit control & debt collection outsourcing | Customer data cleansing | Revenue enforcement inspections | Zero-based budgeting solutions | Budget-holding & cost centre management solutions | SCOA classification for budgeting, recording & reporting to facilitate recording of all transactions | System change financial controls support.

INTERNAL AUDIT-FROM 2018

We have been assisting public sector clients with internal audit from 2018, when ATNS gave us our first opportunity. We assist our clients in providing assurance that key controls are in place and operating effectively, so that financial and other corporate risks are managed. Our internal audit service is designed to provide assurance and consulting assistance on the adequacy and effectiveness of an organisation's system of internal controls.

Oongoti Consulting service suite includes: Internal audit co-sourcing / full outsourcing | Internal audit establishment & advice | Audit of financial statements | Audit of performance information / outcomes | Combined assurance consulting & implementation | Internal audit quality assurance reviews.

ENTERPRISE RISK MANAGEMENT-From-2021

Oongoti Consulting service suite includes: Risk Division, infrastructure & processes setup | Integrated risk management | Enterprise risk assessments.

CORPORATE GOVERNANCE-FROM 2015

Oongoti Consulting service suite includes: Consulting & reviews | King IV implementation & assessment | Board & Committee assessments | Audit Committee advisory.

COMPLIANCE MANAGEMENT-FROM 2014

Oongoti Consulting service suite includes: Regulatory compliance | Business continuity consulting | Integrated reporting reviews

BUSINESS PROCESS IMPROVEMENT-FROM 2016

Suite includes: Performance process review | Performance information management | Supply Chain: procurement & contracts management streamlining | Finance optimisation | Revenue assurance.

VALUE ADDED TAX (VAT)-FROM 2019

Affecting almost every transaction concluded in SA, VAT output and input is determined on a transaction-by-transaction basis. Legislation allows for zero-rated transactions subject to 0% VAT, standard-rated transactions subject to 15% VAT, and exempt supplies.

Our VAT specialists are equipped to analyse huge volumes of data by using our specialised software, cutting down drastically on clients' processing time and effort spent on VAT return submission and reconciliation. We swiftly apply all relevant provisions of VAT legislation to analysed information, for example supply timing that determines when output tax was payable or input tax deductible, supply value and all details required for the completion, submission and accounting of VAT cost / return.

Oongoti Consulting service suite includes: VAT registrations & de-registrations | VAT healthchecks, risk assessments & compliance reviews | Assistance with SARS liaison | Assistance in drafting input & output tax schedules, turnover reconciliations, completion & submission of VAT201 forms | Drafting opinions on VAT treatment / implications of certain transactions.

INCOME TAX-FROM 2019

Oongoti Consulting also offer Companies and Individual Tax services to clients on a needs basis.

TRAINING-FROM 2021

Oongoti Consulting service suite includes Training & development of internal audit functions | Risk training & awareness | Risk management workshop facilitation | Board empowerment & training | Drafting VAT management policies & procedures to improve in-house VAT management systems.

SERVICE DELIVERY FROM 2017

Oongoti Consulting reporting, monitoring & evaluation services include: Compilation of performance plans & reports | Performance audits | Performance information periodic reporting advice / solutions | Performance management policies & procedures design, implementation & monitoring | Governance & Executive effectiveness.

OUR COMPETITIVE EDGE

Our directors are Business Generalist and Subject Matter Experts in Public Sector Financial Services requirements, gaps and solutions - with in-depth practical insights into Local and National Government operational structures, reporting lines and legislative accountabilities.

Armed with a clear and solution-inspired understanding of issues facing their clients, Oongoti Consulting continues to grow organically through successful conquest of challenges, which is proving to provide equally concrete value for our budding base of private sector clients.

OUR TEAM

We have a strong and experienced team that can deliver on any project.

CONTACT US

HEAD OFFICE

12 Victoria Link, Route 21 Corporate Park
Pretoria
Tel: 012 944 8141
info@oongoti.co.za www.oongoti.co.za

Kwa-Zulu Natal
1 Kingsmead Centre
11 Walnut Rd
Durban
4000

North West Province

Ground Floor
214 Beyers Naude Drive
Rustenburg
0300

Eastern cape Province
14 Stewart Drive
Berea
East London
5200

Limpopo Province
3rd floor
Thabakgolo Building
58-80 Landros Maree Street
Polokwane
0700